

Code of Conduct Regulations – Revised 2021

Pursuant to By-law 30

Approved by the Trustee Board on 21 April 2021

Members are specifically referred to By-law 30, which sets out the core ethical obligations for all members of the Institution. The following Regulations are founded on the principles contained within this By-law and the Statement of Ethical Principles published in a joint RAE/Engineering Council statement dated 2017.

CODE OF CONDUCT FOR ALL MEMBERS

CR1 All members shall act with care and competence:

- They shall maintain their professional knowledge and are to maintain a record of continuing professional development.
- They shall only undertake professional services in areas of their current competence.
- They shall disclose any relevant limitations of their competence to undertake professional work.
- They shall comply with obligations for health and safety.
- They shall quantify, balance and limit risk in all aspects of professional work, including with those who are working under their authority.
- They shall ensure that they maintain adequate professional indemnity insurance either via their employer or personally.

CR2 All members shall act with integrity and in a reliable and trustworthy manner:

- They shall not mislead or allow others to be misled knowingly.
- They shall respect confidentiality obligations, express or implied.
- They shall present and review engineering evidence, theory and interpretation honestly, accurately and without bias.
- They shall avoid deceptive acts and refrain from corrupt practices.
- They shall reject bribery and to record gifts or hospitality received.
- They shall declare conflicts of interest or loyalty.
- They shall not implicate the Institution in oral or written correspondence.
- They shall treat all others with respect.

CR3 All members shall engage responsibly with the environment:

- They shall recognise the importance of socio-economic and environmental factors.
- They shall comply with obligations for environmental protection.
- They shall take account of the needs of a diverse environment, while never knowingly or deliberately wasting or carelessly using natural resources.
- They shall balance the needs of the present with the needs of future generations.

CR4 All members shall contribute positively to the culture and public perception of the profession and the Institution:

- They shall contribute to public discussion on engineering matters within their own area of competence and in an objective, clear and truthful manner.
- They shall take positive action when they encounter unmanaged risk or malpractice.
- They shall advocate and support the extension of ethical practices and respect the rights and reputations of others.
- They shall support and encourage equality, diversity and inclusion.
- They shall take positive action to address conscious or unconscious bias in themselves and others.
- They shall identify and draw attention to bad behaviour and not to overlook it.

Further guidance can be found at the **Code of Conduct Instructions** document.